

The Supreme Court unanimously expands religious protections for workers

The Supreme Court released three rulings on Thursday, one of which was the behemoth 6-3 decision to throw out affirmative action in higher education; the other was a ruling about a trademark infringement case. The final is an important, but somewhat quieter, ruling that strengthens legal protections for people of faith in the workforce.

In a 9-0 decision in the case *Groff v. DeJoy*, the Supreme Court clarified the precedent used to decide religious accommodations in the workplace, expanding them and sending this case back to the lower courts in light of the ruling.

In the 1977 ruling *Trans World Airlines v. Hardison*, the court said employers need not make religious accommodations for an employee should doing so impose even a small burden on the employer, or as Title VII says, imposes an “undue hardship.” The justices felt this language was unclear.

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